



HEALTH AND SAFETY POLICY STATEMENT

CW Drilling & Investigation Ltd is committed to maintaining a safe and healthy workplace to ensure that our workers and others are not injured. Our goal is to eliminate all injuries, accidents, and incidents through the elimination of hazards and the reduction of risks.

CW Drill is committed to taking all practicable steps to comply with the provisions of the Health and Safety at Work Act (HSWA) 2015, the requirements of ISO 45001:2018 and all codes of practice and guidelines applying to our business and to continually improve the effectiveness of the company health and safety management system.

To achieve this goal, we will make safety a priority on all our sites and jobs, and we will require active participation by everyone in our business to adequately plan the work we are carrying out and to always act safely.

We Will:

- Plan to systematically identify and control all hazards in our workplace and to ensure our workers have the right plant and skills needed to work safely and control these hazards.
- Involve our workers in safety activities.
- Induct and train our workers to recognize and control hazards and hold regular safety meetings.
- Monitor our workplace to ensure our planned controls are effective.
- Supervise our workers and contractors to ensure they are acting safely.
- Record all incidents and accidents in our workplace, investigate all known incidents and accidents and act to prevent recurrence.
- Develop and implement emergency and evacuation procedures.
- Ensure all plant and equipment is maintained and safe to use.
- Ensure our workers are provided with appropriate personal protective equipment (PPE).

A handwritten signature in black ink, appearing to read 'James Chapman', is written over a vertical line.

James Chapman
Managing Director

Reviewed: 11 January 2024