



## HEALTH AND SAFETY POLICY STATEMENT

CW Drilling & Investigation Ltd is committed to maintaining a safe and healthy workplace to ensure that our Employees and others are not injured. Our goal is to eliminate all injuries, accidents and incidents through the elimination – minimization of risks.

CW Drill is committed to complying with the requirements of AS/NZ 4801 and associated references and to continually improving the effectiveness of the Occupational Health and Safety management system.

To achieve this goal, we will make safety a priority on all of our sites and jobs and we will require active participation by everyone in our business to adequately plan the work we are carrying out and to act safely at all times.

### **We Will:**

- Plan to systematically identify and control all hazards in our workplace and to ensure our Employees have the right plant and skills needed to work safely and control these hazards.
- Involve our Employees in safety activities.
- Induct and train our Employees to recognize and control hazards and hold regular safety meetings.
- Monitor our workplace to ensure our planned controls are effective.
- Supervise our Employees and Contractors to ensure they are acting safely.
- Record all incidents and accidents in our workplace, investigate all known incidents and accidents and act to prevent recurrence.
- Develop and implement emergency and evacuation procedures.
- Ensure all plant and equipment is maintained and safe to use.
- Ensure our Employees are provided with appropriate personal protective equipment (PPE).

It is our policy to take all practicable steps to comply with the provisions of the Health & Safety in Employment Regulations 1995, the Health and Safety at Work Act (HSWA) 2015 and all Codes of practice and Guidelines applying to our business.

A handwritten signature in black ink, appearing to be 'James Chapman', is written over a circular scribble.

James Chapman  
Managing Director

Reviewed: 13 January 2020